

## Executive Bios



### **Douglas Schwedland, Chief Executive Officer**

Douglas Schwedland will serve as the Chief Executive Officer and Executive Board Member of EPIX once formalized. He brings more than two decades of experience in diesel engine and systems business to his role. After graduating from Michigan State University with a BA in Business Administration in 1993, Schwedland has worked for Detroit Diesel Corporation, MTU Detroit Diesel, Tognum AG and Rolls-Royce Power Systems AG. He was Director of Business Development and Sales Administration at MTU Detroit Diesel and then Regional Director for North America at Tognum America. Most recently, he served in a dual role as CEO of MTU Middle East FZE and Business Development Director for Middle East, Africa and Central Asia. Schwedland also served on the Board of Directors for Royce Power Systems company-owned subsidiaries in Turkey and South Africa.

Schwedland excels at creating strategy, building teams and delivering results. Early in his career, he demonstrated a special aptitude for working with diverse partners, beginning with Volvo Penta in Sweden, followed by a year in residence at MTU in Germany. After spending nearly 10 years in sales, Schwedland acquired a passion for working with the distribution network to bring together entrepreneurial spirit and corporate strategy to enhance businesses dedicated to retaining both. Schwedland's work with distribution provided the opportunity to oversee and manage change with every assignment, often working to integrate sales and service networks between multiple manufacturers.



**David Paradis, Chairman of the Board**

David is the President of the Weir Oil & Gas Pressure Pumping business, based in Fort Worth, Texas. The Pressure Pumping business is the world's leading supplier of well service pumps. He has held this position since January 2015, after initially joining Weir in May 2012 as the Executive Vice President of Global Sales and Service. Paradis is also slated to serve as chairman of the board of EPIX.

Prior to Weir, Paradis had a successful twenty-two year career with Tyco International's flow control business. Throughout his career, he has held roles within sales, marketing, global strategy development and deployment, and general management. Much of his work has been directly related to the oil & gas industry, including his involvement with the development of API (American Petroleum Institute) standards as a member of various committees. Paradis is an advisory board member in the May's Business School at his alma mater, Texas A&M University, where he works with the school to develop the next generation of leaders for the oil & gas industry. He is also a member of the PESA Advisory Board.



**Scott Woodruff, Non-Executive Board Member**

Scott Woodruff is the Director of Industrial Sales for MTU Americas Inc. He oversees and manages the sale of agricultural, construction, mining, oil & gas and rail engines to OEMs and distributors in the Americas. He has sales teams reporting to him located in the United States. Throughout his tenure at MTU America, Woodruff has held many roles and led projects that were essential to the company's growth and successes, launching various new engines into the marine and industrial markets, developing new customers and business segments and leading the sales processes for the implementation of SAP in North America.

Woodruff's background consists of coordinating and developing an intercultural, diverse sales team that has grown Rolls-Royce Power Systems' market share. Previous employers include Detroit Diesel and MTU Friedrichshafen where he held positions in manufacturing engineering, service & warranty, and application engineering. He has been working in the diesel engine business for twenty years.

Woodruff holds a MBA from Oakland University and a Bachelor's of Science in Mechanical Engineering from Michigan State University.